

## **Intervention: Enhance leadership capacity through leadership training institutes**

Finding: Insufficient evidence to determine effectiveness

### **Potential partners to undertake the intervention:**

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Nonprofits or local coalitions                   | <input type="checkbox"/> Businesses or labor organizations          |
| <input checked="" type="checkbox"/> Schools or universities                          | <input checked="" type="checkbox"/> Media                           |
| <input type="checkbox"/> Health care providers                                       | <input checked="" type="checkbox"/> Local public health departments |
| <input checked="" type="checkbox"/> State public health departments                  | <input type="checkbox"/> Policymakers                               |
| <input checked="" type="checkbox"/> Hospitals, clinics or managed care organizations | <input type="checkbox"/> Other:                                     |

### **Background on the intervention:**

Increasing the leadership skills of public health managers is essential to creating an atmosphere of excellence in the workplace. It also helps recruit and retain workers. Enhancing the leadership capacity of managers can be achieved through leadership training institutes.

### **Findings from the systematic reviews:**

Research found insufficient evidence to determine the effectiveness of leadership training institutes as a way to enhance public health managers' leadership capacity. Practices that lack sufficient research to support effectiveness should not be confused with ineffective programs. Rather, they should be recognized as programs that have the potential to become evidence-based practices—if properly evaluated. Practitioners are encouraged to monitor the impact of these programs in their communities and report on their findings in order to build a base of knowledge sufficient to reach consensus.

### **Additional information:**

Council of State Governments Trends Alert – [www.csg.org](http://www.csg.org)

National Public Health Leadership Institute – [www.phli.org](http://www.phli.org)

University of Wisconsin Population Health Institute – [www.pophealth.wisc.edu](http://www.pophealth.wisc.edu)

Mid-America Regional Public Health Leadership Institute (MARPHLI) – [www.uic.edu/sph/marphli](http://www.uic.edu/sph/marphli)